



Group Finance Manager

Location: Cape Town, South Africa

Reports to: Chief Financial Officer

About the Role

We're hiring a Group Finance Manager to lead the operational heart of our finance function. You'll report to the CFO and take full ownership of consolidated reporting, regulatory compliance, and financial systems across a group that spans South Africa, the UK, Luxembourg, and the EU.

This is a hands-on leadership role - ideal for someone who thrives in complex, multi-jurisdictional environments and brings both structure and foresight to how finance works at scale. You'll work across internal teams and external auditors to ensure that our numbers are not just accurate, but meaningful.

We're listed on the Luxembourg Stock Exchange (LuxSE) and operate in regulated markets. The right candidate will be confident navigating Luxembourg company law, South African tax, UK reporting standards, and IFRS - and bring a systems mindset to financial maturity.

What You'll Do

- Lead finance operations across all legal entities, ensuring structure, compliance, and clarity
- Deliver consolidated group financials aligned with IFRS and LuxSE listing standards
- Own the full planning cycle: budgeting, forecasting, and performance reporting
- Manage audits and ensure tax compliance across multiple jurisdictions (Luxembourg, UK, South Africa)

- Optimise and maintain Sage and CaseWare environments for reporting and automation
- Build internal controls, documentation, and financial workflows that scale
- Deliver timely, decision-ready financial insights to the CFO and executive team
- Support capital planning, board reporting, and investor-related preparation
- Mentor and develop a high-performance finance team

You Might Thrive in This Role If You...

- 5+ years in senior finance roles, ideally in listed or cross-border environments
- Deep understanding of Luxembourg, UK, and South African financial and regulatory systems
- Qualified CA(SA), ACCA, CPA, or equivalent
- Expert in IFRS, intercompany consolidation, and statutory audit readiness
- Hands-on experience with Sage and CaseWare is a must
- You think in systems, communicate clearly, and care about both precision and people
- You bring both discretion and integrity to everything you do

About Suppple

Suppple is a UK–South Africa technology company developing enterprise software powered by artificial intelligence. We are listed on the Luxembourg Stock Exchange (LuxSE) and operate across regulated environments in South Africa, the UK, and the EU.

Compensation & How to Apply

We offer a highly competitive package, including performance-based equity.

To apply, send a CV and short note to hr@suppple.co.uk